

Category 类别	Training Module/Tool 培训课程/工具	English 英文	Chinese 中文	Spanish 西语	Thai 泰语	Vietnamese 越南语	Bengali 孟加拉语
Employment Functions Training 雇佣职能培训	<b>Human Resources Management</b> 人力资源管理						
	Self-Assessment 管理层的自我评估	✓	✓	✓	✗	✓	✗
	Online Training Toolkit 在线培训课程	✓	✓	✓	✗	✓	✗
	Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗
	<b>Hiring</b> 招聘和雇佣						
	Self-Assessment 管理层的自我评估	✓	✓	✓	✗	✗	✗
	Workers Survey 工人调研	✓	✓	✓	✗	✗	✗
	Progress Tracking Chart 进度衡量图表	✓	✓	✓	✗	✗	✗
	Online Training Toolkit 在线培训课程	✓	✓	✓	✗	✗	✗
	Face-to-Face Training 面对面培训	✓	✓	✓	✓	✗	✗
	<b>Fair Wages</b> 公平工资						
	Self-Assessment 管理层的自我评估	✓	✓	✓	✗	✓	✗
	Workers Survey 工人调研	✓	✓	✓	✗	✓	✗
	Online Training Toolkit 在线培训课程	✓	✓	✓	✗	✓	✗
	Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗
	<b>Hours of Work</b> 工作时间						
	Self-Assessment 管理层的自我评估	✓	✓	✗	✓	✓	✗
	Workers Survey 工人调研	✓	✓	✗	✓	✓	✗
	Focus Group Discussions 焦点小组讨论	✓	✓	✗	✗	✗	✗
	Progress Tracking Chart 进度衡量图表	✓	✓	✗	✓	✓	✗
	Online Training Toolkit 在线培训课程	✓	✓	✗	✗	✓	✗
	Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗
	<b>Grievance and Complaints System</b> 争端处理及申诉机制						
	Self-Assessment 管理层的自我评估	✓	✓	✓	✓	✓	✗
	Workers Survey 工人调研	✓	✓	✓	✓	✓	✗
	Focus Group Discussions 焦点小组讨论	✓	✓	✗	✗	✗	✗
	Progress Tracking Chart 进度衡量图表	✓	✓	✓	✓	✓	✗
	Online Training Toolkit 在线培训课程	✓	✓	✓	✗	✓	✗
	Face-to-Face Training 面对面培训	✓	✓	✓	✓	✗	✗
	<b>Workers Participation</b> 工人参与						
	Self-Assessment 管理层的自我评估	✓	✓	✓	✗	✓	✓
	Workers Survey 工人调研	✓	✓	✓	✗	✓	✓
	Focus Group Discussions 焦点小组讨论	✓	✓	✗	✗	✗	✗
	Progress Tracking Chart 进度衡量图表	✓	✓	✗	✗	✓	✓
	Face-to-Face Training 面对面培训	✓	✓	✗	✗	✓	✓
	<b>Labor Relations</b> 劳资关系						
	Self-Assessment 管理层的自我评估	✓	✓	✗	✗	✗	✗
	Workers Survey 工人调研	✓	✓	✗	✗	✗	✗
Progress Tracking Chart 进度衡量图表	✓	✓	✗	✗	✗	✗	
Online Training Toolkit 在线培训课程	✓	✓	✗	✗	✗	✗	
Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗	
<b>Freedom of Association &amp; Collective Bargaining</b> 自由结社和集体协商							
Face-to-Face Training 面对面培训	✓	✗	✗	✗	✗	✗	
<b>Personnel Development</b> 员工职业发展							
Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗	
<b>Retention</b> 员工留存							
Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗	
<b>Discipline</b> 纪律处罚							
Face-to-Face Training 面对面培训	✓	✓	✓	✓	✗	✗	
<b>Retrenchment</b> 经济性裁员							
Self-Assessment 管理层的自我评估	✓	✗	✗	✗	✗	✗	
Workers Survey 工人调研	✓	✗	✗	✗	✗	✗	
Online Training Toolkit 在线培训课程	✓	✓	✗	✗	✗	✗	
Face-to-Face Training 面对面培训	✓	✗	✓	✗	✗	✗	
<b>Termination</b> 解聘和开除							
Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗	
Issue-Focused Training 焦点问题培训	<b>Social Sustainability Awareness</b> 企业社会责任与可持续合规						
	Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗
	<b>Sexual Harassment</b> 性骚扰						
	Face-to-Face Training 面对面培训	✓	✗	✗	✗	✗	✗
<b>Equality at the Workplace</b> 工作场所的雇佣平等							
Face-to-Face Training 面对面培训	✓	✓	✗	✗	✗	✗	
Enhanced Licensee Program 大学特许经营商培训	<b>Introduction to Social Compliance Monitoring</b>						
	Face-to-Face Training	✓	✗	✗	✗	✗	✗
	<b>General Orientation session</b>						
	Face-to-Face Training	✓	✗	✗	✗	✗	✗
	<b>Licensee Factory Audit Observation</b>						
	Face-to-Face Training	✓	✗	✗	✗	✗	✗
	<b>Remediation</b>						
Face-to-Face Training	✓	✗	✗	✗	✗	✗	
<b>IEM focused Webinars</b>							
Webinars	✓	✗	✗	✗	✗	✗	
Other Training/Tools 其他培训/工具	<b>Introduction to the FLA</b> FLA简介						
	Self-Assessment for Enhanced Licensee Program (LPSA)	✓	✗	✗	✗	✗	✗
	Online Introduction to the FLA	✓	✗	✗	✗	✗	✗
	<b>Root Cause Analysis</b> 根本原因分析						
	Face-to-Face Training 面对面培训	✓	✗	✓	✗	✗	✗
	<b>Labor and Environmental Compliance Questionnaire</b>						
Self-Assessment	✓	✗	✗	✗	✗	✗	
<b>Factory Compliance Readiness</b>							
Self-Assessment	✓	✗	✗	✗	✗	✗	